

**GOVERNMENT OF TELANGANA**  
**ABSTRACT**

Labour Employment Training & Factories Department – Insurance Medical Services – Gazetted Establishment – Dr.B.Ramesh Kumar, Civil Surgeon Specialist, E.S.I. Model Hospital, Nacharam – Unauthorized absence from duty – Report back for duty-Disciplinary action- Orders-Issued.

=====

**LABOUR EMPLOYMENT TRAINING & FACTORIES (OP&IMS) DEPARTMENT**

**G.O.RT.No. 643**

**Dated: 14-09-2016**

**Read the following:-**

- 1) G.O.Ms.No.260, General Administration (Ser.C) Department,  
Dated: 04.09.2003
- 2) From the Director of Insurance Medical Services, Hyderabad,  
Lr.Rc.No.150/E1B/2003, Dt.26.01.2004,Dt.01.06.2004 &Dt.8.10.2004.
- 3) G.O.Rt.No.2089, Labour Employment Training & Factories (IMS)  
Department, dated.10.11.2004.
- 4) From the Director of Insurance Medical Services, Hyderabad,  
Lr Rc.No.150/E1B/2003, Dt.28.06.2013.
- 5) G.O.Rt.No.651 Labour Employment Training & Factories (IMS)  
Department, Dt.19.07.2013.
- 6) G.O.Rt.No.699, Labour Employment Training & Factories (IMS)  
Department, Dt.27.07.2013.
- 7) From the Director of Insurance Medical Services, Hyderabad,  
Lr.Rc.150/E1B/2003, Dt.24.02.2014.
- 8) Government Memo No.77/IMS-1/2004 Dt.10.03.2014.
- 9) Representation of Dr.B.Ramesh Kumar, CSS (Radiology)  
ESI Hospital, Sanathnagar, Hyd dt.13.07.2015
- 10) From the Director of Insurance Medical Services(I/c), Telangana State,  
Hyderabad Letter Rc.No.150/E1B/2015, Dt.26.08.2015 &Dt.16.11.2015.

-O-

**ORDER:**

In the reference 2<sup>nd</sup> read above, erstwhile Director of Insurance Medical Services, Andhra Pradesh, Hyderabad has reported that the absence of Dr. B. Ramesh Kumar, Civil Surgeon Specialist from 10.07.2003 onwards, is willful and unauthorized absence and hence requested to initiate disciplinary action against him.

2. In the reference 3<sup>rd</sup> read above, Government have decided to initiate disciplinary action against Dr. B. Ramesh Kumar, Civil Surgeon Specialist and Articles of charges were also issued against the said Dr. B. Ramesh Kumar.

3. In the reference 4<sup>th</sup> read above, erstwhile Director of Insurance Medical Services, Andhra Pradesh, Hyderabad has reported that the Dr. B. Ramesh Kumar while working as Civil Surgeon Specialist at ESIC Model Hospital, Nacharam was under unauthorized absence from duty from 10.07.2003 onwards till date. The charge memo was communicated to the individual. The individual is still under un-authorized absence and further stated that now Dr. B. Ramesh Kumar, Civil Surgeon Specialist has submitted a proper representation requesting for posting orders and he has represented that he did not attend for duty all these days due to his personal problems and has stated that all his problems got solved and now he is interested in serving for the Department.

4. In the reference 5<sup>th</sup> read above, Government have examined the matter and posting orders were issued to Dr. B. Ramesh Kumar, Civil Surgeon Specialist (Radiology), ESI Hospital, Sanathanagar, Hyderabad in the existing vacancy pending finalization of disciplinary action against him.

**(P.T.O)**

5. In the reference 6<sup>th</sup> read above, Government appointed Dr.V.Ranganath, Special Grade Civil Surgeon, ESI Hospital, Sanathnagar as Inquiry Authority into the charges framed against the said Dr.B.Ramesh Kumar.

6. In the reference 7<sup>th</sup> read above the Director of Insurance Medical Services, Hyderabad has forwarded the Inquiry report submitted by the Inquiry Officer into the charges framed against Dr.B.Ramesh Kumar, Civil Surgeon Specialist. The Inquiry Officer in his findings has observed that Dr.B.Ramesh Kumar, Civil Surgeon Specialist, has applied leave from 10.07.2003 to 18.06.2004 due to domestic reasons like treatment of his old aged father, ancestral property disputes and children education etc. But his leave was refused by higher authorities and instructed him to report to duty immediately. But he has failed to join duty before 18.06.2004. He has submitted joining report on 19.06.2004 and requested for posting orders. He again requested for posting orders to his higher authorities on 13.06.2008, 14.12.2012 and 25.03.2013. Finally the Inquiry officer concluded that the Charges I & II are proved.

7. In the reference 8<sup>th</sup> read above, Government Memo.Dt.10.03.2014 a copy of the Inquiry report has been communicated to the individual to submit his written representation if any to Government.

8. In the reference 9<sup>th</sup> read above, Dr.B.Ramesh Kumar, Civil Surgeon Specialist has submitted his representation and requested to consider his early submissions.

9. On the explanation of the Charged Officer, the Director of Insurance Medical Services(I/c), Telangana State, Hyderabad vide reference 10<sup>th</sup> read above has stated that Dr.B.Ramesh Kumar, Civil Surgeon Specialist was under unauthorized absence from duty from 10.07.2003 to 24.07.2013 & further stated that the individual in his applications Dt.15.07.2003 & 10.08.2003 has requested the Director of Insurance Medical Services, Hyderabad to sanction leave from 10.08.2003 to 09.10.2003 and his request for sanction of leave was rejected by the Director of Insurance Medical Services, Hyderabad and he was instructed to report for duty due to exigency of services vide Director of Insurance Medical Services, Hyderabad Office Memo Dt.29.09.2003 and the individual has not reported for duty and has submitted an application extending the leave. The Director of Insurance Medical Services, Hyderabad in his Ir Dr.26.01.2004 has addressed the Government to initiate disciplinary action as Civil Surgeon Specialist is III-Level Gazetted post. Accordingly, Government have initiated disciplinary action against the individual and Articles of Charges were framed against him vide G.O.Rt.No.2089, Labour Employment Training & Factories (IMS) Department, Dt.10.11.2004. The Director of Insurance Medical Services, Hyderabad has further stated that from 2005 to 2013 his whereabouts were not known and he is a habitual unauthorized absence. The individual has once again submitted an application for posting orders in the year 2013. His application was forwarded to the Government and posting orders were issued to him. Disciplinary action was initiated against him and subsequently inquiry officer was appointed to inquiry into his absence. The Inquiry officer has submitted his report stating that the Charges framed against him were proved.

10. The Director of Insurance Medical Services(I/c), Telangana State, Hyderabad has further stated that the individual is found guilty by the Inquiry Officer as his unauthorized absence has caused severe inconvenience to the ESI beneficiaries. His request for claiming "Compulsory wait cannot be considered at all as he himself accepted in the questionnaire that he was absent from duty from 10.07.2003 to 25.07.2013 and the reasons for his absence were personal in nature.. He has further accepted that his applications for sanction of leave were rejected by the Department. Therefore the Director of Insurance Medical Services(I/c), Telangana State, Hyderabad has requested the Government to impose punishment and dispose the case at early date.

**Contd..3..**

**//3//**

11. Government, after careful examination, of the matter hereby impose punishment of penalty of withholding one annual grade increment with cumulative effect against Dr. B. Ramesh Kumar, Civil Surgeon Specialist, ESI Hospital, Sanathnagar Hyderabad for unauthorized absence for duty from 10.07.2003 to 24.07.2013 and period of absence treated as leave to the extent available and balance period of absence treated as EOL, in relaxation of orders issued in G.O.Ms.No.260, General Administration (Ser.C) Department, Dt.04.09.2003 etc.

12. The Director of Insurance Medical Services(I/c), Telangana State, Hyderabad shall take necessary further action in the matter accordingly.

**(BY ORDER AND IN THE NAME OF THE GOVERNOR OF TELANGANA)**

**Dr.RAJAT KUMAR  
PRINCIPAL SECRETARY TO GOVERNMENT**

To

Dr.B.Ramesh Kumar, Civil Surgeon Specialist E.S.I. Hospital,  
Sanathnagar relocated at Nacharam, Hyderabad thro the Director of Insurance  
Medical Services(I/c), Telangana State, Hyderabad.

The Director of Insurance Medical Services(I/c), Telangana State, Hyderabad.

The Accountant General, Telangana State, Hyderabad,

The Director of Treasuries and Accounts, Telangana State, Hyderabad.

The Pay and Accounts Officer, Hyderabad

Sc/Sf

**//FORWARDED :: BY ORDER//**

**SECTION OFFICER**